



Transgender Welfare 2.0

“Transgender person” means a person whose gender does not match with the gender assigned to that person at birth and includes trans-man or trans-woman (whether or not such person has undergone Sex Reassignment Surgery or hormone therapy or laser therapy or such other therapy), person with intersex variations, genderqueer and person having such socio-cultural identities as *kinner*, *hijra*, *aravani* and *jogta*.

Who is served?
Who is missed?

- Transgender Men
- Intersex Persons
- Gender Queer
- Non Binary

How many?

- ~ 4000 (Census 2011)
- ~ 25,000 (Survey 2015)
- TG ID Cards – 1500 (National Portal)
- Real number ??

Well begun ... Time to accelerate

■ NALSA Judgment

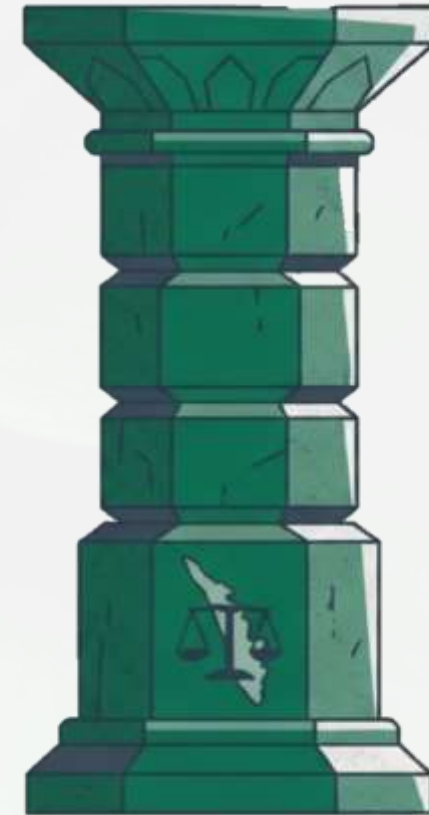
■ **Kerala State Transgender Policy 2015**

■ Kerala Transgender Survey

■ Transgender Persons (Protection of Rights) Act 2019

■ Transgender Welfare Board

■ Numerous schemes



Community-Informed Policy Revision

Need to conduct **fresh, comprehensive survey**

- Community Participatory approach
- Regular intervals
- Online, Self-administered

Revise State Policy

- informed by surveys and stakeholder consultations

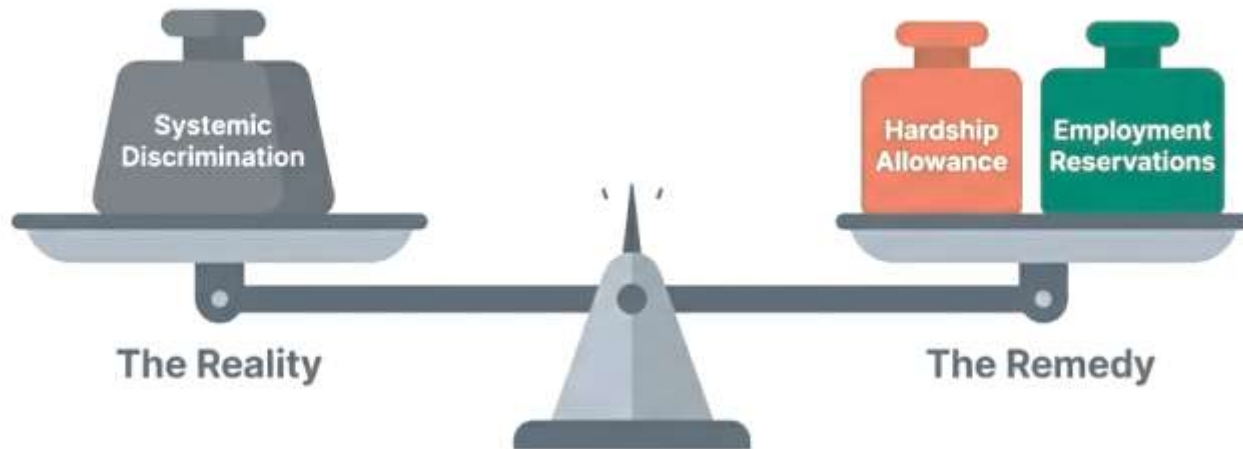
Transgender Welfare Boards – State and District levels

Increase the budget allocation and spending



Affirmative Actions

- **Scholarships Plus**
- **Hardship Allowance**
- **Reservations**



**Recommended by NALSA Judgment
Horizontal Reservation**

Representation Matters : In the Front Seat

Representation in

- LSG
- State Government
- Public service delivery
- Education
- Police
- Healthcare
- Education



School drop outs – 40%
13% graduates

Starts in Schools – Finish in HEIs

🇳🇵 Make Schools Safer

- Sensitization
- Infrastructure
- Curriculum

🇳🇵 Make HEIs Safer

- Sensitization
- Infrastructure
- Curriculum
- Scholarships
- **Tracking**

🇳🇵 Inclusive Anganwadi

- 🇳🇵 Reduce school and college Drop outs
- 🇳🇵 Safer and nurturing environment
- 🇳🇵 Reduce distress and discrimination

🇳🇵 Employment Guarantee



Protection

 **Transgender Protection Cell**

 **Complaints Officer**

 **Police Sensitization**

Healthcare



Healthcare including Mental Health services

Comprehensive Health Coverage

Curricular changes in HPE

Continuing education for Health Professionals

Gender Affirming Care

Hub – Spoke Model

Medical Tourism

Gender Affirming Care – Improve & Expand

- **Improved training and services**
- **Fellowship Courses**
- **Standards of Care**
- **Grievance redressal**
- **Transgender Adolescent Care**
- **Intersex People's care – Ban unnecessary sex normalizing surgeries on children**
- **Ban Conversion Therapy Malpractice**



Medical Tourism Hub

- **Expert Surgeons, Nursing Care, Value for money, Hospitality, documentation support**
- **National & International Clients**
- **Alternative to Delhi & Bangkok**
- **Leverage Private Healthcare Providers**
- **Employment for local trans community**

Small dispersed population



Few Dispersed Services

Model District for Inclusive Services

- Small dispersed population
- Few dispersed services
- Hyperlocal concentration of services
- One stop district
- Education, employment, healthcare, accommodation
- Hub and Spoke Model
- Active avoidance of ghettoisation

Major changes needed

- **Count Everyone**
- **Remember Transgender Men, Non-binary people & Intersex Persons**
- **Remember LGBQA+**
- **Improve Budget - <7 crore**
- **Move beyond stereotypes – Toilet & Surgery**
- **Measure cost of living as Trans persons and provide allowance**
- **Provide Reservations**
- **Model District with Medical Tourism**



Thank you

Dr. Aqsa Shaikh

emailtoaqsa@gmail.com